

HARRISON COMMUNITY FIRE DEPARTMENT

APPLICATION

All persons offered employment in the classified service are required to submit to and pass a pre-employment drug test as a condition of employment. An applicant who refuses to submit to or fails a pre-employment drug test, interferes with a test procedure, or tampers with a test sample will be removed from all employment lists and will be disqualified from city employment for a period of three years. The City of Harrison is an equal opportunity employer, and government policy requires that consideration be given to all applicants without regard to race, color, religion, national origin, ancestry, disability, political affiliation, age or sex.

Name: _____

First

Middle

Last

Address _____ Duration (years) _____

Previous Address _____ Duration (years) _____

Phone _____ DOB ____/____/____ Driver's License # _____

Are you over 18 and under 70 years of age? _____ Social Security # _____

Can you respond to daytime alarms? _____ During working hours? _____

Can you be available three hours per week for training, normally on Tuesday at 7:00 p.m.? _____

List any traffic violations during the last five years: _____

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

If yes, please explain _____ (Proof of citizenship or immigration status will be required upon employment).

Have you been convicted of a felony? _____ If yes, please explain _____

(Conviction will not necessarily disqualify an applicant from employment).

While performing the duties of firefighter the employee's environment can range from a classroom setting to highly dangerous fire suppression situations. Physical demands, therefore, range from sitting in a classroom or vehicle to enormous physical exertion associated with firefighting. The following demands and environmental characteristics will be encountered by employees at varying frequencies while performing the duties of this job: standing; walking; running; using hands to fingers; handle, or feel; reaching with hands and arms; climbing or balancing; stooping, kneeling, crouching, or crawling; talking or hearing; and tasting or smelling. The employee may also be required to lift and/or move objects of very heavy weight. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Employees shall also be able to wear and use a self-contained breathing apparatus (SCBA).

While firefighting, the employee may be exposed to fire, wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; and extreme heat. The employee may also be exposed to risk of electrical shock, vibrations, extreme cold and explosives. The noise level in the work environment can vary from quiet while in the classroom to very loud at fire scenes.

Can you perform these tasks with or without reasonable accommodations? _____.

If no, please specify what tasks you may not be able to perform, if any. If accommodations *are* required, please describe the accommodations necessary in detail.

Education:

High school graduate? _____ Start Date _____ End Date _____

School Name and Location _____

College or Trade School Graduate? _____ Start Date _____ End Date _____

School Name and Location _____

Degree or certificate obtained _____

Education History: Please state any firefighting experience you have had, and the level of training achieved. (Please list any past fire department you have been with).

Employment History: Please provide your employment history for the last ten years.

1. Employer _____

Address _____

Phone No. _____ Position held _____ Start Date _____

End Date _____ Reason for leaving _____

2. Employer _____

Address _____

Phone No. _____ Position held _____ Start Date _____

End Date _____ Reason for leaving _____

3. Employer _____

Address _____

Phone No. _____ Position held _____

End date _____ Reason for leaving _____

4. Employer _____

Address _____

Phone No. _____ Position held _____ Start Date _____

End date _____ Reason for leaving _____

Please provide three personal references not related to you.

1. Name _____

Address _____

Occupation _____ Phone No. _____

2. Name _____

Address _____

Occupation _____ Phone No. _____

3. Name _____

Address _____

Occupation _____ Phone No. _____

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. By submission of this application, I am authorizing the City of Harrison to conduct a criminal history check as part of the pre-employment screening process. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

Remarks:

Submit this application via email to fireadmin@cityofharrison-mi.gov

OR

Submit this application in person to Harrison City Hall at 2105 Sullivan Drive, or the Harrison fire department office at 2115 Sullivan Drive.